



Players Casino
6580 Auto Center Drive
Ventura, CA 93003
P: 805.643.1392
F: 805.765.9293
www.pcventura.com

September 8, 2020

Via Email

Mr. Steve Bennett, Board Supervisor
County of Ventura
800 S. Victoria Ave., L#1900
Ventura, Ca. 93009
805-654-2703

Re: WARN Act Notice

Dear Mr. Steve Bennett:

Pursuant to the California [and Federal] Worker Adjustment and Retraining Notification ("WARN") Act[s] and Executive Order N-31-20 issued on March 17, 2020, PLAYERS CASINO ("COMPANY") hereby provides notice that it will be furloughing employees & temporarily suspending operations as a result of the temporary closure of the Company's operations at its facility located at 6580 Auto Center Drive, Ventura, Ca. 93003 ("the Facility").

This action was required by COVID-19-related business circumstances that were not reasonably foreseeable as of the time that notice would have been required due to the fact that federal, state, and/or local public health orders and government mandates have required this immediate action with little or no advance notice.

Pursuant to the California [and federal] WARN Act[s], COMPANY gives notice as follows:

1. Substantially all operations at the Facility will be temporarily suspended as a result of the COVID-19 global pandemic. Operations are anticipated to resume on October 9, 2020, subject to change based on the evolving situation. Affected positions are listed below. Affected employees will be temporarily furloughed effective as of March 31, 2020, and are, at this time, anticipated to return to work on October 9, 2020, subject to change based on the evolving situation.
2. Affected employees have been individually provided WARN Notice on or before March 19, 2020. The Notice period has been reduced due to the sudden and severe impact of COVID-19 on Company operations. Notice has been provided to affected employees as quickly as is practicable under the circumstances.
3. The shutdown of the Company's operations occurred on March 14, 2020. The furlough of ALL employees will occur on March 31, 2020. The reduction in force and temporary closure at the Facility is expected to be temporary.

4. The job titles and number of employees who are impacted as a result of this COVID-19-related decision is as follows:

Title	Number of Affected Employees
Dealers	108
Cooks	8
Porters	6
Floor Personnel	20
Maintenance	2
Cashiers	8
Chip Runners	2
Chip Counters	2
Bartenders	6
Servers	15
Dishwashers	4
Management	2

More information on these employees is available for your inspection, if requested.

Affected employees have been provided with information on unemployment insurance available to them through the Employment Development Department, as required by Governor Newsom's Executive Order N-31-20.

COMPANY is prepared to work with state and local government agencies to assist its employees during this time of uncertainty. If you have any questions or would like any additional information concerning this matter, please feel free to contact me at 805-643-1392 xt.301 AND pberry@pcventura.com.

Sincerely,

Patrick Berry
General Manager